

International Association of Sheet Metal, Air, Rail and Transportation Workers Local Union No. 265

205 Alexandra Way
Carol Stream, IL 60188-2080

Kevin Galass
Fin. Sec'y-Treas./Bus. Rep.

James Jones
Recording Secretary



Matt Gugala
President/Business Manager

Phone: 630-668-0110
Fax: 630-668-0932

Business Representatives:
Brian McSherry
Ron Mika
Brian Dahlman
Tom Syron

The following Wage Rates and Fringe Benefit contributions per hour, and Payroll Deductions shall be in effect from June 1, 2025 through May 31, 2026

(Changes are highlighted in blue)

JOURNEYPERSON (A & C MEMBERS):									BASE WAGE:	\$58.83
<u>DEDUCTIONS:</u>	Organizing Fund	Defense Fund	IA Working Assessment	LU Working Assessment	<u>TOTAL DEDUCTIONS</u>					
	\$0.60	\$0.41	\$0.20	\$1.42	\$2.63					
<u>FRINGE BENEFITS:</u>										
				<u>Education Fund</u>		<u>Industry Fund</u>				
Local Pension	Supp. Retirement Savings Plan (SRSP)	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	<u>TOTAL BENEFITS:</u>	
\$8.22	\$10.75	\$0.93	\$17.16	\$1.61	\$0.18	\$0.99	\$0.48	\$2.62	\$42.94	
					Total Package (Base Wage + Fringe Benefits):					\$101.77

JOURNEYPERSON (B MEMBERS):							BASE WAGE:	\$56.64	
<u>DEDUCTIONS:</u>	Organizing Fund	Defense Fund	IA Working Assessment	LU Working Assessment	<u>TOTAL DEDUCTIONS</u>				
	\$0.60	\$0.41	\$0.20	\$1.42	\$2.63				
<u>FRINGE BENEFITS:</u>									
		<u>Education Fund</u>			<u>Industry Fund</u>				
NO Local Pension	Supp. Retirement Savings Plan (SRSP)	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	<u>TOTAL BENEFITS:</u>
	\$10.75	\$ 11.34	\$17.16	\$1.61	\$0.18	\$0.99	\$0.48	\$2.62	\$45.13
					Total Package (Base Wage + Fringe Benefits):				\$101.77

OVER SCALE:	Foreman... \$4.71	General Foreman... \$5.29	Superintendent... \$6.47
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MATTHEW GUGALA
President/Business Manager
SMART, Local 265

KEN WIESBROOK, Chairman
SMACNA Greater Chicago
Bargaining Committee